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**From:** Harold Fitch [mailto:FITCHH@michigan.gov]

**Sent:** Monday, September 16, 2002 08:49 AM

**Subject:** Restructuring

After months of preparation and uncertainty, the implementation date for the DEQ restructuring has finally arrived. For those employees who have been displaced as a result of consolidation of positions, the restructuring has been painful. Fortunately, most people at the program level will not see much change in their jobs, and one of my goals is to minimize any further impacts to staff and productivity.

Others of us will be taking on new duties and responsibilities. I have spent most of my career with the Geological Survey Division, so I am one of those with a lot to learn. I know some of the staff of the former Land and Water Management Division, and I look forward to getting to know the rest of you. I am familiar with the basics of the LWMD programs, but I still have a lot of details to learn.

The organization chart released August 29 (at <http://deqinet/REORGANIZATION/>) shows most of the positions and assignments in the Geological and Land Management Division. Following are additional vacancies that have been filled. The effective date is September 15, unless otherwise noted:

Senior Executive Management Assistant to the Division Chief: LÍnda LeVeque, effective September 29. Kay Duncan will continue to fill this position until then.

Supervisor, Wetlands and Submerged Lands Unit: James Milne.

Cadillac District Supervisor: Rick Henderson.

Gaylord Field Office Assistant District Supervisor: Eric Alexander.

Grand Rapids District Supervisor: Luis Saldivia.

Jackson District Supervisor: Rick Schramm.

Kalamazoo District Supervisor: Kameron Jordan.

Marquette District Supervisor: Mark Feldhauser.

Saginaw Bay District Supervisor: Daniel Morgan.

Shiawassee District Supervisor: Walter Danyluk.

Southeast Michigan District Supervisor: Mary Vanderlaan.

Some positions have been or will be filled prior to the retirement date of the person now holding the position. In those cases, the new appointee will assume the responsibilities of the position on the noted effective date, and the retiree will continue to work in his or her classification and assist with the transition.